

**PRINCETON ELEMENTARY SCHOOL
DISTRICT #115
BOARD OF EDUCATION
Executive Session
May 23, 2022**

An executive session meeting was held on May 23, 2022 at Logan Jr. High. The meeting was called to order at 6:36 p.m. by President Steve Bouslog. The roll was called with the following members in attendance: Catherine Dye, Elizabeth Arkels, Susan Garvin, Mr. Jacobs, Mr. Lusher and Mr. Reviglio as well as President Bouslog. Superintendent Orwig and Recording Secretary Pam Warren were also in attendance.

The purpose of the meeting was to discuss the Appointment, Employment, Compensation, Discipline, Performance or dismissal of specific employees of the district.

Mr. Orwig gave a general overview of the status of Collective Bargaining negotiations with PFT and distributed notes of language that could possibly be used in the new agreement. He gave special attention to language relative to higher pay of 1st year teachers or experienced teachers due to the current climate of a teacher shortage. Mr. Bouslog asked Board members to be aware that there could possibly be special Board meetings called to review the status of the Collective Bargaining Agreement negotiations.

Superintendent Orwig was excused from the executive session so that his evaluation could be discussed.

Mr. Bouslog presented the results of the anonymous evaluation instrument completed by the Board of Education for the purpose of evaluating the performance of Mr. Orwig, PES Superintendent. There was discussion about the evaluation and comments that were made on said evaluation, along with comments from board members regarding Mr. Orwig's performance in his first year. The Board reviewed summary evaluation comments to be given to Mr. Orwig. Changes were made and the Board concurred unanimously with the final comments.

There was a review of the contract currently in place for Mr. Orwig including compensation and length of his contract.

A motion was made by Mr. Lusher to adjourn executive session at 7:43 p.m., second by Mr. Jacobs. All ayes. Motion carried.

Steve Bouslog, President
Board of Education

Pam Warren
Recording Secretary